

THE ASSOCIATION OF FINNISH PHARMACIES





ANNUAL REVIEW 2019
WORKING ENVIRONMENT

THE ASSOCIATION OF FINNISH PHARMACIES (AFP)

DEVELOPS HIGH STANDARDS OF ETHICAL AND

PROFESSIONAL COMPETENCE IN PHARMACY SERVICES

WITHIN THE BROADER HEALTHCARE SECTOR.

IT ALSO PRODUCES SERVICES FOR ITS MEMBERS

TO SUPPORT THEIR PHARMACY WORK.

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HEALTH BECAME A PRIORITY

The year 2019 brought to the surface medication problems among the elderly, problems of availability of medicines, and the value of pharmacy.

A sound starting point for reforming the pharmacy sector arose.

DURING A COLOURFUL election year, no fewer than two governments had to resign prematurely. However, the greatest political interest was neither in the pharmacy sector, and after the election, nor in the social and health-care reform.

The year 2019 will be remembered within the pharmacy field for medication problems in the care of the elderly and increased problems regarding availability of medicines. Both have affected and strained the pharmacies, too.

These problems highlighted the need for more pharmaceutical expertise in healthcare.

Pharmacies have, in fact, offered their support to improve medical treatment procedures in nursing homes and home care. However, in the worst cases, some of these pharmacies in smaller municipalities struggled to survive because medicine supply to some nursing homes was outsourced hundreds of kilometres away.

AVAILABILITY PROBLEMS are largely due to the concentration of pharmaceutical manufacturing and raw material production in Asia, which has led to vulnerabilities in the production chain. The effects of any disruptions arising can generally be dealt with at a national level in one of two ways: one can exacerbate the problem, the other can alleviate it.

One the one hand, experiences in neighbouring countries show that centralised distribution of medicines narrows the range of generics and makes it difficult to replace a medicine in the event of a disruption. On the other hand, a smooth flow of information and flexible practices in the use of generic substitutions reduce situations where the customer is left without medication.

Resolving availability issues demands time of the pharmacies, but usually customers receive their medicines.

According to a pharmacy survey carried out by the Association of Finnish Pharmacists (AFP) in the spring, 98% of prescription medicines are dispensed to the customer immediately, 1.5% in the following few days, and only 0.5% are not dispensed at all due to an availability dis-

ruption. However, any lack of medicine is almost always resolved by a generic substitution dispensed by the pharmacy. However, if a new prescription is needed because there is no generic substitute, a doctor will be contacted.

THE INCREASED appreciation of pharmacy was also visible in the labour market. Of the hospital districts, Helsinki University Hospital and Kuopio University Hospital in particular have hired ward pharmacists to support treatment: to interview patients and sort out queries regarding medication.

Fimea, the Finnish Medicines Agency, has established 25 new pharmacies in two years. New pharmacies are mainly established in local centres of economic development, often shopping malls, which require a large workforce due to long opening hours.

According to a survey conducted in the summer, more than half (53%) of Finnish pharmacies had suffered from labour shortages in the previous 12 months. Training for employment in the pharmacy field should therefore be increased, even if this is a solution more for the future.

IN FEBRUARY, the Ministry of Social Affairs and Health published a memorandum, covering three parliamentary periods, on the reform of pharmacotherapy and distribution of medicines.

The memorandum describes a roadmap which views pharmacies as being part of the broader healthcare sector and that pharmaceutical services need to be reformed as part of that broad sector, because individual changes affect all parts.

The AFP believes that this pharmaceutical roadmap is a good starting point for updating the pharmacy system for the 2020s. In the autumn, the AFP also renewed its own strategy up to 2025.

An essential part of the renewed AFP strategy is a pharmacy-owning system based on strong professional expertise, which will be even more firmly integrated into the broader healthcare system.

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THE AFP YEAR





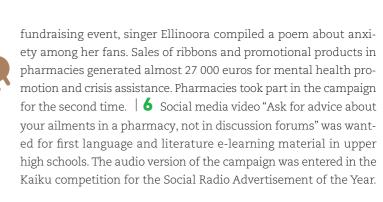




79th FIP World Congress of Pharmacy and Pharmaceutical Sciences New horizons for pharmacy — Navigating winds of change

Welcome to FIP Abu Dhabi where new friends are made!





1 News presenter Matti Rönkä and chairman Risto Kanerva took on the roles of identical twins in Susanna Laine's Red Nose Day interview in Tohloppi, Tampere. The AFP was the main collaborator in the campaign. | 2 The red nose, the green cross and the other participants from the AFP went out into the centre of Helsinki with their Red Nose Day collection boxes. And collections in pharmacies generated almost 54 000 euros for the world's children. | 3 Charlotta Sandler, Pharmaceutical Director of the AFP, came fifth

4 THE ASSOCIATION OF FINNISH PHARMACIES

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PHARMACIES

he establishment of new pharmacies moved forward, and in the Helsinki metropolitan area, for example, it was confirmed that ten more pharmacies would open.

In Finland, at least twenty-five new pharmacies were established over two years, and there will for example be four more pharmacies in Vantaa and six in Espoo.

Under current law, pharmacies are no longer assigned specific locations, but are allowed to locate freely in their area (municipality or part of a municipality). Decisions made in the cities of Vantaa and Espoo regarding pharmacies removed restrictions governing locations, i.e. both new and old pharmacies are free to choose where to locate.

The only exception is the Jorvi hospital area in Espoo, which was defined as being a separate area in order to ensure that pharmacy services are available in that area.

SHOPPING CENTRES ATTRACT

As regulations governing pharmacy location are liberalised, pharmacies will seek out shopping centres, transport hubs and other busy places. This is happening all over the country.

For most customers, the change will bring pharmacy services closer to them: to and from work or while shopping, and pharmacy opening hours are typically lengthening in shopping centres.

For pharmacies, the change offers modern facilities, to take advantage of digitalisation and automation, interaction with other entrepreneurs, a safer environment and more customers.

For example, in Tampere, and also in Kallio, in Helsinki, brick-and-mortar pharmacies have gradually moved to shopping malls. The same thing is happening in the countryside.

By the end of 2019, most pharmacies in Helsinki no longer had fixed location areas, i.e. they were able to move freely to a location of their own choice, within the city boundary. However, 15 Helsinki pharmacies still have assigned locations to guarantee pharmacy services in those 15 areas, and Fimea is looking into whether these are still needed.



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he number of problems of obtaining medicines increased again. In 2019, Fimea received almost 1 700 reports of interruptions in supply, which is almost 500 more than during the previous year.

In part, that number increased more because, in the autumn, the way interruptions had to be reported changed: each medicine packet size had to be reported separately. Previously, different packet sizes of the same medicine could be included in the same report.

Pharmacies also reported that shortages of medicines worsened. A survey by the Association of Finnish Pharmacies (AFP) showed that availability disruptions increased in the autumn in two out of three pharmacies.

The disruptions particularly concerned medicines that have been on the market for a long time and the production of which is concentrated in Asia. It is estimated that China produces the majority of all active ingredients in medicines.

In recent years, China has significantly tightened its environmental and occupational safety requirements for this industry, which has led to plant closures. Moreover, factory fires and explosions, and environmental problems have also reduced levels of production.

Disruptions in the narrowed production process are

directly visible in the global pharmaceutical market, including in Finland.

PROBLEMS ARE USUALLY SOLVED IN THE PHARMACY

Availability disruptions received a lot of media attention, especially during the summer, which might have given a gloomier picture of the situation than was actually the case. Although medicine supply disruptions have increased in recent years, the situation remains better in Finland than in many of its neighbours.

According to a survey of reliability of dispensing carried out by the AFP (spring 2019), 98 per cent of prescription medicines are available on demand in pharmacies, 1.5% are available in the following few days if preordered. Only 0.5 per cent of prescriptions cannot be dispensed due to a delivery disruption.

In most cases, the solution is for the pharmacy to replace the missing medicine with a generic equivalent. 95% of pharmacies thought that this should in fact be made easier and that they should have a wider range of opportunities to switch to an available generic medicine.

This would be facilitated if pharmacies could dispense the same prescription but the dosages would be at a different strength, and this could be done without consulting a doctor. For example, if Amlodipine 10 mg

tablets were not available, pharmacies could dispense two Amlodipine 5 mg tablets instead. This is the case, for example, in Norway, where the authority issues case-by-case instructions in the event of supply disruptions.

According to pharmacies, 10–20 per cent of the problems required them to contact a doctor. They estimated that the supply disruptions caused an average of 2.5 hours of extra work per week in inventory management and medicine logistics, and 4 hours per week in customer service.



udno Stranger AlemNadrisas tilanten pahenruvat tind vuonna
Norjassa oli pulsaguonna 2017 jo
guonna 2017 jo
guonna peräti

Bääkeistä

Malas on harvini uusissa ja kaliissa kiäkerijuuttu kan on kannin uusissa ja kaliissa kiäkerijuuttu ja kannin kooke pekkiin käytinsä
ja saazavassagimun kooke pekkiin kautusta kannin käytinsä
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The pharmacists' journal APTEEKKARI reported on Norway's difficulties in February.

EVENTS IN CHINA PRESENTED CHALLENGES



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ACROSS THE YEAR



and healthcare sector; citizens are able to access their personal health information, as well.

Pharmacists interviewed patients in consulting rooms and updated the medication lists.

Doctors and nurses do not have enough time to update all medications, even though it improves safety.

According to a survey conducted by the Apteekkarilehti journal at the end of the year, almost all hospital districts would like to hire more pharmaceutical professionals for wards, emergency services and primary healthcare to travel around municipalities.

NEW PHARMACIES

FIMEA HAS ESTABLISHED at least 25 new pharmacies in two years. 70-80 pharmacists are needed for the ten new pharmacies in the Helsinki metropolitan area alone.

PHARMACEUTICAL CHAOS IN ELDERLY CARE

MEDICATION PROBLEMS in elderly care revealed the need for more pharmaceutical expertise in nursing homes and home care. Pharmacies offer both audits and the service to support safe medical treatment when there is fine-tuning of medication processes, automated dose dispensing and other pharmaceutical logistics.

LABOUR SHORTAGE WORSENS

THE INCREASED VALUE of pharmacy is also visible in the labour market. According to a survey conducted by the Association of Finnish Pharmacies (AFP) in the summer, more than half (53%) of Finnish pharmacies had suffered labour shortages during the previous 12 months, and one third (34%) stated that the labour shortage had worsened at the beginning of the year 2019. The situation was worst in Päijät-Häme — due to the turmoil of structural change — where almost every pharmacy (94%) had recruitment problems.

Training in the field should therefore be increased in order that the number of pharmacy graduates corresponds to the increased demand for pharmacy services.

The AFP surveyed the labour force situation at the turn of June-July. 486, i.e. 80 per cent of the AFP's member pharmacies, replied to the survey.

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ACROSS THE YEAR

"MEDICINE IS NOT A SPECIAL OFFER PRODUCT" **THE YEAR 2019** brought a new government in Finland and a new Minister of Social Affairs and Health. Aino-Kaisa Pekonen (Left Alliance) immediately had to deal with the reforms to the Medicines Act that were still on the table, along with the medicine availability disruptions that had worsened during the summer. Pekonen said that reforms to improve legislation, such as the rules defining the storage of medicines in nursing homes, will be made without delay. However, she expressed great reservations about the proposal on price competition for self-care medicines. - I very much believe that medicines should be taken only when needed. Turning a medicine into a special offer product is a bad idea because that would increase unnecessary use, the new minister outlined in an interview with Apteekkarilehti. Pekonen was even more critical of liberalising the sales of self-care medicines because of the negative experiences in neighbouring countries. Pekonen, who has a nursing background, said that she appreciated the pharmaceutical expertise of pharmacies and pharmacy professionals and hoped that they would have time to review medication lists and address the issue of over-medication, for example. The government announced that it would begin prepa-

COOPERATION ON PRESCRIPTIONS WITH ESTONIA STARTED

THE FINNISH ELECTRONIC prescription started operating in Estonian pharmacies in March, making it the first cross-border healthcare service in Europe.

The service benefits, for example, passengers who have left their medicines at home or who are on a longer-stay visit. However, these prescriptions are not for narcotics, CNS medicines or preparations sold under a special permit.

Towards the end of 2019, it was confirmed that Estonian prescriptions can be used in Finland from March 2020. The same will apply to Croatia, and by the end of 2021, other EU countries will join the system, too.

VERIFICATION OF AUTHENTICITY IMPROVED

A NEW EUROPEAN SYSTEM for verifying the authenticity of a medicine was introduced in Finland in February. The packages were tagged with a unique identifier and an anti-tampering mechanism such as a self-adhesive seal, security cap or tear tape.

The package is identified in the pharmacy by a scanner, and the integrity of the security mechanism is checked.

Although counterfeit medicines have never been found in a Finnish pharmacy, they are a major problem in the world and a growing threat in Europe as well.



rations for a comprehensive reform of the Medicines Act

in accordance with an official memorandum from the

Ministry of Social Affairs and Health, a so-called roadmap.

THE FALSE PHARMACY CONTINUED OPERATING, THE AUTHORITY REACTED STRONGLY

DESPITE THE BAN and periodic penalty payment, Suomen Apteekkiyhtiöt, (Finnish Pharmacy Companies) continued with its misleading marketing and appeared in telephone sales as a pharmacy, even though it does not have a pharmacy licence.

The Consumer Ombudsman reacted and, on the basis of her inquiries, demanded that a fine of EUR 100 000 ordered by the Market Court must be imposed and a new ban be placed on the company. In addition, to drive home the message, the company should pay a penalty payment of EUR 150 000 because the previous ban failed to prevent it from violating consumer protection law.



RUNNING ERRANDS ON BEHALF OF OTHERS MADE EASIER

IN THE SUMMER, an electronic authorisation was introduced in pharmacies to allow the purchasing of medicines for others, on behalf of family members or relatives, for example. This was the first time that such electronic authorisation was used in store transactions.

The service helps, for instance, parents and carers of minors to take care of their family members or other loved ones. The authorisation is given via the e-Authorizations service Suomi.fi, which is a part of the Digital and Population Data Services agency.

No patient's documents or Kela social security card are required - the pharmacy checks the right of transaction in its system.

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THE MEDICINE TARIFF AND THE PHARMACY SYSTEM

THE PHARMACY SYSTEM IN BRIEF

ALMOST EVERY municipality has at least one pharmacy. The pharmacies' online services complement the services of bricks-and-mortar pharmacies, and the pharmacy service points provide medicines in areas where there is no pharmacy.

The running of a pharmacy in Finland requires a licence, which is granted by the Finnish Medicines Agency (Fimea). When a pharmacy licence becomes vacant, Fimea announces that it can be applied for, and grants that licence in line with the criteria defined in the Medicines Act.

Fimea also makes decisions based on an assessment of needs regarding the establishment of new pharmacies and subsidiary pharmacies. A new pharmacy or a subsidiary pharmacy is often established on the initiative of a municipal authority.

Citizens of countries other than Finland may apply for a pharmacy licence, but such a licence cannot be granted unless they have received Finnish authorisation to be a pharmacist in Finland.

A community pharmacy licence is granted for a specific catchment area, typically a municipality. In large municipalities and in cities, there may be several such pharmacy catchment areas and each of them may have several pharmacies. Within a particular catchment, a pharmacy may be located without restrictions, for example close to an existing pharmacy. However, the siting of a subsidiary pharmacy is more strictly regulated.

A proprietary pharmacist is permitted to hold only one pharmacy licence and a maximum of three subsidiary pharmacy licences at one time, except in the case of a change of ownership of a pharmacy. Fimea may also grant permission to a proprietary pharmacist to establish service points within the outlying districts of the pharmacy's own catchment area or beyond into a neighbouring municipality or a village centre. These service points may only be established in areas where there are no preconditions for running a pharmacy or a subsidiary pharmacy. Also, subject to the permission of Fimea, a proprietary pharmacist may establish an online service, i.e. an online pharmacy, through which to sell medicines.

PHARMACY CHAINS ARE PROHIBITED IN FINLAND

A PHARMACY licence is granted to a specified individual and it may not be sold on or leased out, nor may the licence obligations be transferred to a third party.

The proprietary pharmacist has both professional and financial responsibilities for her/his pharmacy. The pharmacy licence is terminated when the proprietary pharmacist reaches 68 years. The Medicines Act classes a proprietary pharmacist as a private entrepreneur and the pharmacy as a sole trader business entity.

Several duties are attached to the pharmacy licence, the most important being to ensure the availability of medicines.

AVERAGE PHARMACY 2019 (estimated)

Turnover: €3.9 milllion Prescriptions/year: 89 900

Pharmacy tax to the State: about € 287 000

(About 7% of medicine sales)

Staff (incl. part-time staff): 10 (proprietary pharmacists,

staff pharmacists, 5 pharmaceutical assistants, 3 technical assistants/

others)

Source: The Association of Finnish Pharmacies

NUMBER OF PHARMACIES AND SUBSIDIARIES [31.12.]

Figures include university pharmacies

	1970	1980	1990	2000	2010	2019
Pharmacies	561	564	576	595	618	623
Subsidiaries	97	126	173	201	194	196
Total	658	690	749	796	812	819

Source: The Association of Finnish Pharmacies

PRESCRIPTIONS DISPENSED BY COMMUNITY PHARMACIES (millions of prescriptions)

2013	2014	2015	2016	2017	2019*
51.7	53.4	55.8	58.8	60.9	65,7

Source: Finnish Statistics on Medicines 2018
* estimated/The Association of Finnish Pharmacies

Due to changes on 1.4.2015 to the registration of dose-dispensing and to dose-dispensing prescriptions, the statistics based on the number of prescriptions dispensed are not comparable to the statistics before 2015.

THE MEDICINE TARIFF

THE MEDICINE tariff decided by the Council of State sets a retail price of a medicine according to a national wholesale price (see table). Hence, a pharmacy never decides the price of a medicine; it is decided by the State.

Retail prices of medicines are the same in all community pharmacies because the wholesale price is the same for all pharmacies, and the retail price is always based on the medicine tariff. Discounts on medicine purchases made by pharmacies are not allowed.

The medicine tariff is "counter-progressive", i.e. the proportion of the sales margin decreases as the wholesale price of a medicine goes up.

Regulation of the medicine price ensures that medicine prices are reasonable and that there is equal treatment of citizens throughout the country.

819

THE TOTAL NUMBER OF COMMUNITY PHARMACIES IN FINLAND IS 819

PHARMACY TAX

PHARMACIES PAY a pharmacy tax to the State on the basis of a table decided by Parliament each year. The pharmacy tax provides an income of approx. €190 million per year to the State. The tax is based on the turnover of the sales of prescription and OTC medicines and it is progressive.

In particular, the pharmacy tax gives the State a bigger cut of the incomes of large pharmacies and thus adjusts the financial result of pharmacies of different sizes. The effect of the pharmacy tax is that a small pharmacy will earn proportionally more from the sale of the same medicine than a large pharmacy.

The smallest pharmacies are exempt from the pharmacy tax; for the larger pharmacies, the tax is over 10 per cent of the turnover from the sales of medicines.

MEDICINE RETAIL PRICE AT THE PHARMACY

Medicine tariff decided by the Council of State 17.10.2013

Wholesale price (€)	Prescription	Self-care medicine
0-9,25	1,45 x wholesale price + VAT 10 %	1,5 x wholesale price + 0,50 € + VAT 10 %
9,26–46,25	1,35 x wholesale price + 0,92 € + VAT 10 %	1,4 x wholesale price + 1,43 € + VAT 10 %
46,26–100,91	1,25 x wholesale price + 5,54 € + VAT 10 %	1,3 x wholesale price + 6,05 € + VAT 10 %
100,92–420,47	1,15 x wholesale price + 15,63 € + VAT 10 %	1,2 x wholesale price + 16,15 € + VAT 10 %
over 420,47	1,1 x wholesale price + 36,65 € + VAT 10 %	1,125 x wholesale price + 47,68 € + VAT 10 %

An administration fee of €2.39 (incl. VAT) per transaction, which is not dependent on the number of items sold, is added to the retail price of prescription medicines and self-care medicines dispensed by prescription.

PHARMACY TAX TO THE STATE

Pharmacy Tax Act 770/2016 (in force since 1.1.2017)

Pharmacy´s annual turnover (€)	Pharmacy tax at the lower turnover limit (€)	Tax % exceeding turnover (€) at the lower limit
871 393 — 1 016 139	0	6,10 %
1016139 — 1306607	8 8 3 0	7,15 %
1306607 — 1596749	29 598	8,15 %
1 596 749 — 2 033 572	53 245	9,20 %
2033572 — 2613212	93 432	9,70 %
2613212 — 3194464	149 657	10,20 %
3194464 — 3775394	208 945	10,45 %
3775394 — 4792503	269 652	10,70 %
4792503 — 6243857	378 483	10,95 %
6 243 857 —	537 406	11,20 %

PHARMACY TAX WHEN A PHARMACY HAS A SUBSIDIARY PHARMACY

Total turnover of the main pharmacy and the subsidiary pharmacy (€)

Under 2.6 million

Separately for the main and the subsidiary pharmacy, no subsidiary pharmacy deduction

2.6 - 3.5 million

Partly separately and partly together for the main and the subsidiary pharmacy (according to a separate table)

over 3.5 million

Main and subsidiary pharmacy together, a subsidiary pharmacy deduction

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THE AFP GROUP OF COMPANIES

STAFF IN COMMUNITY PHARMACIES [31.12.]

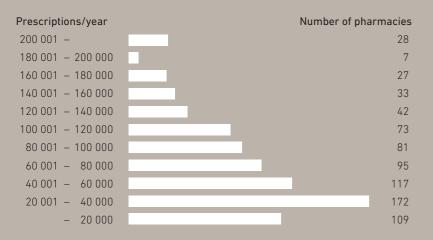
Figures also include staff in university pharmacies

	2013	2014	2015	2016	2017	2018
Proprietary pharmacists	588	592	590	594	597	603
Staff pharmacists	752	741	767	772	779	792
Pharmaceutical assistants	3 681	3 691	3 617	3 724	3 853	3 868
Technical staff etc.	3 515	3 498	3 472	3 486	3 391	3 399
Total	8 536	8 522	8 446	8 576	8 620	8 662

At the end of 2019, there were 602 proprietary pharmacists working in Finland. The pharmacies employed a total of about 8,500 people (including staff in University Pharmacies). The distribution by personnel / staff position is no longer recorded.

Source: Finnish Association of Pharmacists

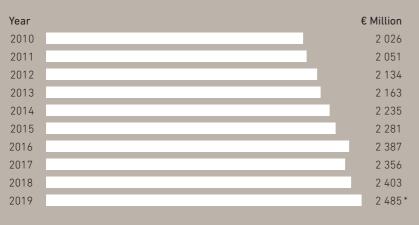
PRIVATE COMMUNITY PHARMACY OUTLETS ACCORDING TO SIZE 2019



Source: The Association of Finnish Pharmacies, incl. 98% of all pharmacy outlets

Due to changes in registering dose-dispensing and dose-dispensing prescriptions in pharmacies that came into force on 1.4.2015, the statistics are not comparable with those before 2015.

TURNOVER OF PRIVATE COMMUNITY PHARMACIES [ex. VAT]



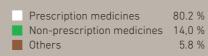
Source: The Association of Finnish Pharmacies | *estimated

The statistics will be updated at apteekkariliitto.fi.

BREAKDOWN OF SALES IN COMMUNITY PHARMACIES 2019



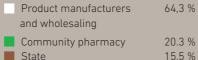




Source: The Association of Finnish Pharmacies

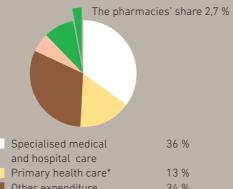
BREAKDOWN OF THE INCOME FROM MEDICINES SALES 2018





Source: The Association of Finnish Pharmacies

BREAKDOWN OF TOTAL HEALTH CARE EXPENDITURE 2017



	Specialised medical	36 %
	and hospital care	
	Primary health care*	13 %
	Other expenditure	34 %
	Oral hygiene	5 %
	Medicines in non-	12 %
	institutional care	

* excluding occupational health care, student health care and dental care

Due to rounding off, the sum may differ from one hundred. | Sources: National Institute for Health and Welfare (THL) and the Association of Finnish Pharmacies

The total expenditure on health care at current prices in 2017 was totally \in 20,6 billion (9,2% of GNP, or about \in 3742 per capita. Of the total health care expenditure, only 2,7% was spent on maintaining the nationwide community pharmacy network.

THE AFP GROUP OF COMPANIES

The Association's companies complement the AFP range of services to pharmacies.

MEDIFON LTD

FOUNDED: 1981

OWNERSHIP: THE AFP 100 %

TURNOVER 2019: APPROX. €33 MILLION

STAFF: 43 CEO: MIKA FLINK

MEDIFON is the wholesale business, distributor and importer for proprietary pharmacies. From its distribution centre, located in Espoo, the company distributes its own products throughout the country and also the products of its principals. The company is responsible for the AFP member pharmacies' own-label product line, APTEEKKI products; also, it buys, distributes and markets these products. Additionally, the company markets and distributes a wide range of other free trade products and other special pharmacy supplies. It also has wholesale rights for medicines.

PHARMADATA LTD

FOUNDED: 1989

OWNERSHIP: THE AFP (100 %)
TURNOVER 2019: € 9,4 MILLION

STAFF: 48 CEO: ILKKA TOIVOLA

PHARMADATA is the leading company for producing data systems and data communication solutions for pharmacies. Its products are the pharmacy systems pd3 and Salix, and the pharmacy network Apteekkiverkko, plus EasyMedi, SecureMedi, Procuro, Presto and other pd-products. Pharmadata also offers Service Desk services, software training and project and pharmacy-specific invoicing services.

PHARMAPRESS LTD

FOUNDED: 1997

OWNERSHIP: THE AFP (100 %)
TURNOVER 2019: € 1.2 MILLION

STAFF: 4 + 5 (IATOD) **CEO:** ERKKI KOSTIAINEN

PHARMAPRESS is a communications and publishing company that produces high quality and effective communications services for both the AFP and its member pharmacies. It produces and publishes journals within the pharmacy field: APTEEKKARI, the journal for proprietary pharmacists and partners; Terveydeksi!, the magazine for pharmacy customers; Meidän APTEEKKI, the magazine for proprietary pharmacists, their staff and pharmacy students. Additionally, Pharmapress arranges further training for pharmacy staff, events and exhibitions, and also publishes books, guides and other literature, together with their electronic applications.

The Association of Finnish Pharmacies owns a 25 per cent minority share in Farmania Oy, which offers personnel leasing services for pharmacies.

THE ASSOCIATION OF FINNISH PHARMACIES

THE BOARD OF THE ASSOCIATION OF FINNISH PHARMACIES **ELECTED AT THE 2019 ANNUAL AUTUMN MEETING**



RISTO KANERVA, PRESIDENT TAPIOLA PHARMACY ESP00



KIRSI PIETILÄ, 1ST VP AURINKO PHARMACY RIIHIMÄKI



SARI WESTERMARCK. 2ND VP I PHARMACY VIHTI



LEENA ASTALA ASEMA PHARMACY PORI



TIMO AUVINEN NEW PHARMACY SAVONLINNA



TOMI JÄRVINEN PALOKKA PHARMACY JYVÄSKYLÄ



MIKA KARHU MERIKOSKI PHARMACY OULU



SOILI KIRKINEN LIEVESTUORE PHARMACY LAUKAA



JANNE NISSILÄ SAMMONLAHTI PHARMACY LAPPEENRANTA



MARJO RAJAMÄKI SODANKYLÄ PHARMACY



NINA RONIMUS KAURIALA PHARMACY HÄMEENLINNA



PETTER STRÖM KUNINKAAN PHARMACY VAASA



EERO SUIHKO NEW PHARMACY JOENSUU



RISTO SUOMINEN LPHARMACY **TAMMISAARI**



HANNES WAHLROOS KAUNIAINEN PHARMACY



ANNA WESTERLING PUNAVUORI PHARMACY HELSINKI

EXECUTIVE BOARD



MERJA HIRVONEN overall management and promotion of interests 010 6801 408 040 588 0841



CHARLOTTA SANDLER 010 6801 409

050 543 0411



010 6801 404 050 538 4458

ILKKA HARJULA



010 6801 403

050 566 8188



010 6801 420

050 310 0676

EXPERTS



ELINA AALTONEN and Meidän APTEEKKI 010 6801 405



MONNA APAJALAHTI- ERJA ELO MARKKULA 010 6801 411



Meidän APTEEKKI 010 6801 461



HANNA HYVÄRINEN ARI JANSEN 010 6801 464



TIINA KOSKENKORVA 010 6801 428



HENNA KYLLÖNEN 010 6801 402



JOHANNA SALIMÄKI 010 6801 422



IIRO SALONEN 010 6801 424



SANNA SIISSALO preparation, chemicals, foodstuffs, 010 6801 425



010 6801 414

TARU VANHALA 010 6801 462



JENNI VARTIAINEN 010 6801 427

THE ASSOCIATION OF FINNISH PHARMACIES ANNUAL REVIEW 2018









